

To American Red Cross
From GA. Association of Occupational Health Services
Re: Memorandum of Understanding
Date: September 14, 2009

The American Red Cross and the Georgia Association of Occupational Health Nurses, Inc. (GAOHN) recognize the benefits of a collaborative relationship between the two organizations to share expertise and recruit nurses for the deployment to Red Cross disaster relief operations during times of disaster.

The American Red Cross and the Georgia Association of Occupational Health Nurses, Inc. (GAOHN) will work cooperatively to recruit, train and retain occupational and environmental health nurses within the state of GA to respond to disasters as Red Cross volunteers and as part of Red Cross disaster relief operations. The collaboration would also facilitate the sharing of both organizations' clinical and technical expertise for training and knowledge-based learning.

Agreed upon common goals and objectives for both organizations are:

1. GAOHN would provide occupational and environmental health nursing expertise related to programs, policies and protocols, etc. of the American Red Cross Staff Health and Health Services Activities.
2. GAOHN would recruit occupational and environmental health nurse for the American Red Cross through the association chapters nationwide.
3. American Red Cross Staff and Health Services would provide disaster nursing expertise for GAOHN's emergency preparedness/disaster planning programs and activities.
4. American Red Cross would promote training and retention of nurses at the local level and through the Disaster Services Human Resources system. ***GAOHN members must successfully complete the training and all Red Cross volunteer requirements.*** American Red Cross would promote manuscripts submission to the GAOHN website with the intent of enhancing the relationship through co-authored articles.
5. American Red Cross and GAOHN would encourage speakers at the local and the national levels of both organizations.
6. All GAOHN nurses would provide disaster health services pursuant to this Memorandum of Understanding in accordance with the Red Cross Disaster Health Services Protocols.

Each party will be responsible for its own acts and the results thereof and shall not be responsible for acts of the other party and the results thereof. Each party therefore agrees that it will assume all risk and liability to itself its agents and employees, for any bodily injury to persons or damage to property resulting from its negligent acts or omissions in the conduct of its own operations under or pursuant to this Memorandum of Understanding.

Memorandum of Understanding Pg. 2

Each party is expected to bear the cost of its participation in the activities contemplated under this Memorandum of Understanding. Nothing in this Memorandum will obligate the American Red Cross and the Georgia Association of Occupational Health Nurses, Inc. to any current or future expenditure of resources unless both organizations agree to such expenditure in advance in writing.

Nothing herein will create any association, partnership or joint venture between the parties hereto or any employer-employee relationship. Neither party may act for or on behalf of or in the name of the other party. Neither party will use the names, logos, service marks, trademark, or other intellectual property of the other party in any manner or medium whatsoever, including without limitation in any statement or release to the public or any third party, without the prior written consent of such other party for each use. The American Red Cross and the Georgia Association of Occupational Health Nurses, Inc. will meet periodically to share information, reassess and modify the collaborative agreement of both organizations and evaluate results. The term of this Memorandum of Understanding begins as of Sept. 16, 2009 and continues through and until the three year anniversary thereof. The term of this Memorandum is Sept. 16, 2009 and continues through and until the three year anniversary thereof. The collaborative relationship goals and objectives will be revisited near the end of each period in furtherance of possibly entering into a new Memorandum of Understanding at such time. Either signatory may terminate the collaborative relationship for any reason at any time, provided that thirty (30) days written notice is given.

The following individuals are duly authorized to enter into this Memorandum of Understanding and to make decisions as contemplated hereunder on behalf of the American National Red Cross and the Georgia Association of Occupational Health Nurses., Inc. respectively.

Approved by: _____
Joseph C. Becker
Senior VP
Preparedness and Response
The American Red Cross

Date

Kathy S. Davis
President GAOHN

Date